

ARJUN AJITH

QHSE System and Sustainability Manager

arjun.ajit@outlook.com · +47 48 65 01 51 · Gunnagarden 8, Langevag, Norway
www.arjunajith.com · linkedin.com/in/arjun-ajith-10cu

PROFESSIONAL SUMMARY

QHSE and Sustainability Manager with proven experience implementing and maintaining ISO management systems (9001, 14001, 45001), with ISO 27001 implementation currently in progress. Achieved DNV certification for ISO 9001:2015 from scratch in the offshore wind energy sector. Broad expertise in internal audits, supplier management, ESG and sustainability reporting (EcoVadis, ESG-VSME, APQP4Wind), and digital management system development. Committed HSE practitioner serving as Safety Representative and Board Member, with a strong background in systems engineering and project management across Norway, Qatar, and India.

WORK EXPERIENCE

QHSE and Sustainability Manager Jan 2023 – Present
Hyndla AS / Procon Wind Energy AS Norway & Denmark

- Implemented ISO 9001:2015 from scratch and achieved certification through DNV; currently leading ISO 27001 implementation.
- Responsible for measuring and planning continuous improvement initiatives — KPI tracking and interpretation across projects.
- Conduct internal audits, follow up on client audits, and coordinate QHSE work across the project organisation.
- Established EcoVadis, ESG-VSME, and APQP4Wind reporting structures, including scoring and follow-up.
- Developed an in-house QHSE reporting system and supplier qualification system from scratch.
- Serve as Safety Representative (Verneombud), employee trustee, and Board Member — representing employee rights, welfare, and safety to management (Nov 2023–Present).

Master's Thesis — Systems Engineering Jan 2022 – May 2022
Kongsberg Maritime Kongsberg, Norway

- Researched, developed, and validated an optimised requirements management backlog in Azure DevOps to improve project understanding in an Agile Systems Engineering environment — contributing to improved product development, traceability, and maintenance.

Associate Operations Manager Jan 2019 – Jun 2020
TrustLink Services Doha, Qatar

- Led digitalisation of operational processes using CRM platforms and built internal process documentation — improving operational efficiency by 49%.
- Implemented hybrid requirement-gathering process to better capture and prioritise customer needs.

Operations & Communications Specialist May 2014 – Jan 2017
RedWhale Wireless Pvt Ltd Kerala, India

- Co-founded startup alongside university colleagues during undergraduate studies — managing operations and CRM automation (Zoho).
- Coordinated field service delivery and implemented digitised workflows to meet customer requirements.

EDUCATION

MSc Innovation and Technology Management Aug 2020 – May 2022
University of South-Eastern Norway (USN) · Norway

Specialisation: Systems Engineering and Technology Management · Modules: Project Management of Complex Systems, Change Management

Erasmus Exchange — Industrial Design Technology Aug 2021 – Jan 2022
Chalmers University of Technology · Sweden

Modules: Ergonomics, Product Lifecycle Management, Design for Sustainable Behaviour

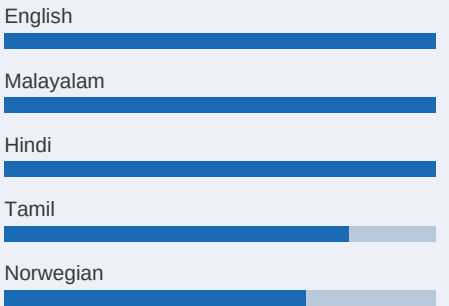
BEng Mechanical Engineering Aug 2012 – Jun 2018
PRIST University · India

Completed alongside co-founding RedWhale Wireless (2014–2017). Modules: Mechanical Design, Applied Hydraulics, Kinematics, Thermodynamics.

KEY COMPETENCIES

- ISO 9001 · 14001 · 45001 · 27001
- Internal & Supplier Audits
- ESG & Sustainability Reporting
- Supplier Qualification & Management
- KPI Monitoring & Continuous Improvement
- Digital Management Systems
- HSE & Safety Representation
- Agile / Systems Engineering
- Design Thinking

LANGUAGES



SOFTWARE & TOOLS

- QUALITY & HSE**
Monday.com · Coolset · EcoVadis
- TECHNICAL**
SAP · Siemens Teamcenter · Siemens NX · AutoCAD · Inventor
- PROJECT & DATA**
Azure DevOps · Agile · Jira · PowerBI · Python
- PRODUCTIVITY**
SharePoint · Office 365 · Agentic AI

REFERENCES

- Joakim Aavitsland**
Sr. Mechanical Engineer, Offshore Wind
Hyndla AS
+47 90 64 92 36
Joakim@hyndla.com
- Jorn-Rudi K. Bjerkan**
Operations Manager GCS
Kongsberg Maritime
+47 91 83 13 43
jorn.rudi.bjerkan@km.kongsberg.com